

# Inspection of a school judged good for overall effectiveness before September 2024: Radford Semele CofE Primary School

School Lane, Radford Semele, Leamington Spa, Warwickshire CV31 1TQ

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Inspection dates:

25 and 26 February 2025

## Outcome

Radford Semele CofE Primary School has taken effective action to maintain the standards identified at the previous inspection.

## What is it like to attend this school?

The school is ambitious for all pupils. Staff and pupils live out the school values of respect, perseverance, responsibility, creativity, forgiveness and generosity. By the end of Year 6, pupils achieve well in reading, writing and mathematics. Pupils are ready for the next stage in their education.

Staff have high expectations for how pupils should behave. The school rules of 'respect, ready, kind' are known and followed by everyone. Pupils are respectful and caring. They listen and concentrate well in lessons. Recent changes to lunchtimes have ensured pupils are ready and fully focused to learn in the afternoon. Pupils feel happy and safe.

The curriculum is brought to life through lots of carefully planned enrichment opportunities. These include visits to a local space centre as part of a science topic and to Coventry Cathedral to learn about local history. Pupils take part in inclusive extra-curricular activities, for example football, choir and dance. They learn to play musical instruments such as the ukulele, guitar and drums. Pupils' resilience is well developed. For example, in Year 4, pupils take part in an outdoor activity residential where they participate in activities such as canoeing. In Year 6, pupils attend a residential visit to London.

## What does the school do well and what does it need to do better?

The curriculum is well thought through. Essential knowledge and vocabulary are set out for each subject. In most subjects, the curriculum is taught effectively. However, in a few subjects, the school does not ensure that staff have sufficient depth of subject knowledge

and expertise to teach the subject as well as they do other subjects. Where this happens, pupils do not consistently achieve as highly as they could.

The school has recently implemented new ways to check pupils' learning for some subjects. Pupils are given the opportunity to revisit what they have learned. This is at the early stage of implementation. It is not consistent across all subjects. As a result, some pupils do not remember important knowledge in a few subjects. Gaps in their learning affect how well they achieve.

Reading is prioritised. Staff have the necessary expertise to teach phonics effectively. The school recently identified it needed a more comprehensive approach to checking how well pupils learn phonics. Checks on pupils' learning in phonics have improved. Pupils' phonics knowledge is carefully monitored. Gaps in pupils' learning are swiftly identified, and the school have recently introduced extra phonics lessons for these pupils. This is having a positive impact. Pupils become confident, fluent readers.

By the end of Year 6, pupils achieve high standards in writing. Despite this, sometimes the writing curriculum is not taught as leaders intend it to be. Occasionally, in lessons, the focus on developing writing skills becomes confused with pupils learning knowledge from other subjects. This means some pupils do not learn to write at an age-appropriate standard as quickly as they could.

Children get off to a positive start in the early years. They have lots of opportunities to play and learn. They enjoy learning through well-planned activities. Staff have the necessary expertise to deliver the curriculum. They prioritise children's personal, social and emotional development. Whether through free writing, role-play in the home corner or using apparatus outside the classroom, children learn to be curious, resilient and sociable. Staff engage meaningfully and purposefully with children. Routines are well established. Children are well prepared for the next stage in their education.

The school is ambitious for pupils with special educational needs and/or disabilities (SEND) to achieve well. The school identifies pupils with SEND quickly. Plans to support their learning are clear, and staff use them well. Staff are knowledgeable and effectively support pupils with SEND.

Pupils learn about fundamental British values. They understand what democracy means and how voting for school councillors using a democratic process is fair. Pupils understand the importance of laws. They respect the beliefs and opinions of others.

The school values active citizenship. Pupils are encouraged to help others in their local community and beyond. They organise fundraising opportunities for charities and a local food bank. Pupils' sense of responsibility is secured through the many leadership roles available. These include becoming a school councillor, eco-committee member and a prefect. Pupils in Year 6 lead teams of younger pupils. This has a positive impact on relationships across school.

Governors know their roles and responsibilities. They support and challenge the work of

the school effectively. Staff report that their well-being is very well supported, and their workload is managed appropriately.

## **Safeguarding**

The arrangements for safeguarding are effective.

## **What does the school need to do to improve?**

### **(Information for the school and appropriate authority)**

- In a few subjects, the school does not ensure that staff have the level of expertise and subject knowledge they need to deliver lessons as effectively as they do in other subjects. This can mean that in some subjects, pupils do not achieve as well as they could. The school should ensure that all staff have the knowledge and skills they need to teach the whole curriculum equally well.
- In a few subjects, teachers do not identify and address gaps in pupils' learning well enough. This affects how well pupils remember their learning. The school should make sure the recently revised assessment methods are implemented consistently across subjects so gaps in pupils' learning can be identified and addressed.
- The writing curriculum is not as clearly and consistently taught as the school intends. This means some pupils do not learn to write at an age-appropriate standard as quickly as they could. The school should ensure that the writing curriculum is delivered clearly and consistently across all classes so it meets the aims of what pupils should know at each stage.

## **Background**

Until September 2024, on a graded (section 5) inspection we gave schools an overall effectiveness grade, in addition to the key and provision judgements. Overall effectiveness grades given before September 2024 will continue to be visible on school inspection reports and on Ofsted's website. From September 2024, graded inspections will not include an overall effectiveness grade. This school was, before September 2024, judged to be good for its overall effectiveness.

We have now inspected the school to determine whether it has taken effective action to maintain the standards identified at that previous inspection. This is called an ungraded inspection, and it is carried out under section 8 of the Education Act 2005. We do not give graded judgements on an ungraded inspection. However, if we find evidence that a school's work has improved significantly or that it may not be as strong as it was at the last inspection, then the next inspection will be a graded inspection. A graded inspection is carried out under section 5 of the Act. Usually this is within one to two years of the date of the ungraded inspection. If we have serious concerns about safeguarding, behaviour or the quality of education, we will deem the ungraded inspection a graded inspection immediately.

This is the second ungraded inspection since we judged the school to be good for overall effectiveness in June 2015.

## How can I feed back my views?

You can use [Ofsted Parent View](#) to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further [guidance](#) on how to complain about a school.

## Further information

You can search for [published performance information](#) about the school.

In the report, '[disadvantaged pupils](#)' is used to mean pupils with special educational needs and/or disabilities (SEND); pupils who meet the [definition of children in need of help and protection](#); pupils receiving statutory local authority support from a social worker; and pupils who otherwise meet the criteria used for deciding the school's [pupil premium funding](#) (this includes pupils claiming free school meals at any point in the last six years, looked after children (children in local authority care) and/or children who left care through adoption or another formal route).

## School details

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| <b>Unique reference number</b>             | 125665   |
| <b>Local authority</b>                     | Warwickshire   |
| <b>Inspection number</b>                   | 10366637   |
| <b>Type of school</b>                      | Primary  |
| <b>School category</b>                     | Voluntary controlled   |
| <b>Age range of pupils</b>                 | 4 to 11  |
| <b>Gender of pupils</b>                    | Mixed  |
| <b>Number of pupils on the school roll</b> | 209  |
| <b>Appropriate authority</b>               | The governing body   |
| <b>Chair of governing body</b>             | Cara Jenkins   |
| <b>Headteacher</b>                         | Katie Benson   |
| <b>Website</b>                             | <a href="http://www.radfordsemeleprimaryschool.co.uk/">www.radfordsemeleprimaryschool.co.uk/</a> |
| <b>Dates of previous inspection</b>        | 13 and 14 November 2019, under section 8 of the Education Act 2005                               |

## Information about this school

- The school runs a before- and after-school club.
- The school does not make use of any alternative provision.
- This is a Church of England school. It is part of the Church of England Diocese of Coventry.
- The school's last section 48 inspection was in October 2023. The school's next section 48 inspection will be within eight years of this date.

## Information about this inspection

- Inspections are a point-in-time evaluation about the quality of a school's education provision.
- This was the first routine inspection the school received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the school and has taken that into account in their evaluation of the school.
- The inspector met with the headteacher, the acting deputy headteacher, the assistant headteacher and other leaders. The inspector held a meeting with members of the

governing body. The inspector met with a representative from Warwickshire local authority and a representative from the Diocese of Coventry. Meetings were held with curriculum leaders, teachers and support staff.

- The inspector visited a sample of lessons, spoke with pupils about their learning and looked at samples of pupils' work.
- The inspector listened to pupils read to a familiar adult.
- The inspector observed pupils' behaviour and interactions during lessons and at breaktimes and lunchtimes and spoke to many pupils during the inspection.
- To evaluate the effectiveness of safeguarding, the inspector reviewed the single central record; took account of the views of leaders, staff and pupils; and considered the extent to which the school has created an open and positive culture around safeguarding that puts pupils' interests first.
- The inspector considered responses to the online survey, Ofsted Parent View. This included free-text comments. The inspector spoke to parents. The inspector also reviewed responses to Ofsted's online staff survey and responses to Ofsted's pupil survey.

### **Inspection team**

Emma Titchener, lead inspector

Ofsted Inspector

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